



Job Title: Carpentry Construction Leader – Residential Homes (AmeriCorps Trainer)

Location: Pittsfield, MA

Organization: Central Berkshire Habitat for Humanity

Job Overview:

As a Habitat Construction Leader, you will play a pivotal role in overseeing and guiding the construction of Habitat for Humanity homes while mentoring and teaching AmeriCorps members in the field. This role requires strong carpentry skills and a passion for hands-on teaching. Licensing is not required, but proven experience in residential construction and leadership is essential. The Construction Leader ensures that Habitat home builds run efficiently and that AmeriCorps members gain valuable construction skills and experience.

Key Responsibilities:

- **Hands-on Training:** Lead and mentor AmeriCorps members in construction techniques, with a focus on residential homebuilding, ensuring they develop essential skills in carpentry, framing, roofing, and other areas.
 - **Carpentry Work:** Perform skilled carpentry tasks, such as framing, siding, roofing, and interior work, while teaching best practices to AmeriCorps members.
 - **Safety Management:** Maintain a safe work environment by enforcing safety guidelines and ensuring AmeriCorps members and volunteers follow best practices.
 - **Collaborative Leadership:** Work alongside Habitat staff, AmeriCorps members, and volunteers to foster a team-oriented, supportive atmosphere.
 - **Project Coordination:** Assist with project planning, material procurement, and on-site logistics, ensuring timely completion of construction phases.
 - **Mentorship:** Provide ongoing feedback, support, and encouragement to AmeriCorps members, helping them grow in their construction skills and leadership potential.
 - **Problem Solving:** Address on-site challenges, adjusting plans as needed to keep construction projects on schedule.
-

Qualifications:

- **Experience:** Minimum of 3-5 years of experience in residential construction, with strong expertise in carpentry.
- **Teaching Ability:** Prior experience training or mentoring others in a hands-on work environment, ideally in construction or a related field. Preferred



- **Safety Awareness:** Thorough understanding of construction safety protocols, with the ability to enforce them on-site.
 - **Communication:** Clear and effective communication skills, with the ability to teach construction techniques in an engaging manner.
-
-

Physical Requirements:

- Ability to work on a construction site, perform manual labor, lift up to 50 pounds, and operate construction tools and machinery.
-

Benefits:

- **Benefits:** This position is eligible for health insurance, paid time off, sick time and holidays. Salary is commensurate with experience.
 - Opportunity to contribute to a meaningful mission that helps families achieve affordable homeownership.
 - Hands-on leadership experience in residential construction and volunteer management.
 - Collaborative, community-focused work environment.
-

To Apply: Send email of interest to CEO@berkshirehabitat.org or call Construction Manager Joe Trybus for an on-site interview. 413.281.5500

Equal Opportunity Employer

"We think of our organization as a family and part of the broader community. At the core of it all, our approach is shaped by a strong respect for each individual. This applies to every aspect of employment – from fair wages, working hours, and freedom of association, to equal opportunities for growth and development within the company. Every CBHFH employee receives fair employment. We see diversity and inclusion as central to our organization. This means that we stand up against discrimination and harassment wherever we operate. At Central Berkshire Habitat for Humanity, we endorse the "open door principle," which gives every employee the right to discuss issues that matter to them directly with their leaders. Central Berkshire Habitat for Humanity is an equal opportunity employer that does not tolerate discrimination in the workplace."